



GOALS AND OBJECTIVES

Shalom:

As the founding Board of Directors of the International Association of Jewish Public Safety Employees (IAJPSE) welcome to our Web Page outlining our Goals and Objectives. We intend to be an organization whose charter is dependent upon the membership for guidance, therefore, responsive to the membership.

In order to be an "Organization of Inclusion" we believe it is imperative to establish and maintain open lines of communication. There is no longer a need to have an office with walls. The 21st century has provided us with the means of communication that make a permanent home office site unnecessary. Historically, permanent home office sites have mandated staffing, hard-wired telephone lines, files of paperwork, and much more. The main problem of the permanent home office is that it lacked portability, so control of the space was geographically accessible to a limited number of people or groups. This limited access creates a situation where members experience a feeling of being ostracized and a lack of empowerment by not being near the office and their lack of ability to be active in the operation of the organization. The IAJPSE will have a *virtual* office accessible to all its members; thereby eliminating these counter productive negative forces.

We perceive the needs of Jewish Public Safety Employees divided into several categories: Education, Representation, and Support. The IAJPSE intends to address each of these three concerns through a networking system involving the leadership of its member organizations.

EDUCATION:

Since our objective is not one of religious education (that is left to the individual person or their families), rather we are concentrating on the goal of providing educational seminars on current topics of interest to our members. The entire Board of Directors will be able to select appropriate topics of discussion; attain qualified presenters; monitor attendance; provide comfortable venues; and create an atmosphere conducive to the sharing of information on relevant subjects. As trends change, so must the direction of the educational services we provide.

REPRESENTATION:

Individuals have difficulty in being heard in large organizations. Although our concentration is on fairness to all persons regardless of race, religion, ethnicity, or any other trait that would differentiate them from the rest of the organization, our emphasis will be on assisting those members that require an outside influence to help them be heard. The adage “There is strength in numbers” is only applicable if there is a person or group will to take the time to let others know that they represent a large number of people and have a pertinent message to deliver. The objective is equality, not superiority.

SUPPORT:

At times there are Public Service agencies that do not conduct themselves in a non-religious manner, thus polarizing a particular group or making them uncomfortable. These agencies perform out of habit or indifference to individuals. Bringing to the surface the inappropriateness of mixing publicly funded meetings with specific religious overtones or acceptance of inappropriate behavior is a goal we have set for ourselves. The goal is to unify, not separate. Support shall be given to those that merit assistance. We shall all strive to support and defend the Constitution of the United States and traditional Jewish ethics and traditions.

The Board of Directors of the IAJPSE is set up as and intends to act as a group of managing partners – managing the direction and future endeavors of a conglomerate of groups and individuals with similar goals and objectives. We will seek to become better as a whole, not as individuals.

Steven Leibowitz, Founding Chairman, IAJPSE Board of Directors

Irving Heller, Founding Vice-Chairman, IAJPSE Board of Directors

Barry M. Mankes, Esq., Founding Secretary-Treasurer, IAJPSE Board of Directors